

MEETING AGENDA – Sunday 12th October 2014

**VENUE: The Federation Room
 Bendigo Visitor Information Centre (Old Post Office)
 Pall Mall Bendigo**

Members and guests are invited to dine beforehand at The Metro in Bull St (this is a CBD Hotel the Scots Day Out Committee are keen to promote as will shortly become clear).

PIPE BANDS VICTORIA, ANNUAL GENERAL MEETING

All members are welcome and are invited to attend.

1. Opening & Welcome – 1:00pm
2. Reports (President, Treasurer, Vice Principals)
3. Election of Office Bearers
 Nominations received for the following positions:
 - President/Chairman: T. McLeod
 - Vice President/Vice Chairman: A. Womersley
 - Secretary: R. Connolly
- Vacancies remain for 1No. Vice President/Vice Chairman, Treasurer & Assistant Secretary
4. Appointment of Auditor
5. Other business (if applicable)
6. Close

PIPE BANDS VICTORIA, COMBINED STATE & BRANCH COUNCIL MEETING

1. Opening & Welcome – 1:30pm
2. Attendance
3. Apologies
4. Declaration of Pecuniary Interests[^]
5. Minutes of Previous Meeting, May 2014
6. Business Arising from the Previous Minutes
7. VHPBA Reports*
 - Executive
 - House
 - Treasurer's Report
 - Victorian Youth Band Pipe Report
 - PBV Strategy 2014-2016

- D. Walkley to present outcome of workshop for strategy action plan
 - “around the bands”.
8. APBA Reports
- Executive Report
 - College Report
 - Promotions & Marketing Report
 - Contest Report: Bendigo
 - Media & Publications Report
 - Treasurer’s Report
 - Registrar’s Report
9. Correspondence
- a) VHPBA
- As per list circulated.
- b) APBA
- As per list circulated.
10. General Business
- a) VHPBA*
- Trailer for contest equipment
 - Victorian Youth Pipe Band Report
 - Peter Clohesy Memorial Award Nominations
 - VHPBA Tartan.
- b) APBA
- 2015 Summer School Scholarships
 - Multi Function Printer/Copier for office
 - Tender for Victorian Pipe Band Championships 2015
 - Endorsement of Executive recommendation re Secretary phone allowance
 - Application for new band (City of Whitehorse)
 - Massed Band Tunes for 2014-2015 (VP Piping).
11. Date of Next Meeting
- Confirm date for 12 October 2014, venue to be advised at Bendigo.
12. Close

*Business transacted under VHPBA deals with asset management and is not included in the minutes forwarded to Pipe Bands Australia Inc. dealing with general operations.

^Declaration of pecuniary interests for listed agenda items.

VICTORIAN HIGHLAND PIPE BAND ASSOCIATION Inc. A1853

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of the VICTORIAN HIGHLAND PIPE BAND ASSOCIATION Inc. A1853. ABN. 22 815 902 821.

VENUE: Bendigo (venue to be advised)

TIME: 1.00PM

DATE: SUNDAY OCTOBER 12th 2014.

AGENDA

To confirm the minutes of the last preceding Annual General Meeting and of any General Meeting held since that meeting.

To receive from the State Council reports upon the transactions of the Association during the last preceding financial year

To hear the declaration of the election of the officers of the Association and

To receive and consider the statement submitted by the Association in accordance with section 30 (3) of the Act.

CALL FOR NOMINATIONS.

The Officers of the Association shall consist of a President, two Vice Presidents, and Honorary Secretary, Honorary Assistant Secretary and Honorary Treasurer, elected annually as provided by these rules.

ELECTION OF OFFICE BEARERS.

The Secretary shall no later than the first day of August in each year, call for nominations for Officers. Any currently financial member may nominate any other currently financial member including retiring officers, with the consent in writing of that other member, notice in writing to the Secretary within Twenty Eight Days of calling for nominations, provided that the Secretary may, with the consent in writing re-nominate all or any of the retiring officers.

NOTICE OF MOTION.

Notices of motion to go on the Agenda for the Annual General Meeting of the Victorian Highland Pipe Band Association Inc. must be lodged in writing at the Association's office by

Ross Connolly
Secretary V.H.P.B.A Inc.
11th August 2014.

Victorian Highland Pipe Band Association Inc. A1853

Minutes of Annual General Meeting held at 19/42 New Street, Ringwood on
Sunday 13 October 2013.

The President opened the meeting at 1.06 pm.

Members Present:

T. McLeod	President
R. Connolly	Vice President
P. Cook	Secretary
A. Womersley	PLC
B. Hayes	Watsonia RSL
J. Jordan	Geelong RSL
D. Walkley	Williamstown RSL
T. Mans	Watsonia RSL
C. Troup	Hawthorn
N. Russell	Piping Panel
C. Earl	Golden City
P. McLoughlin	Colac: Rules & Admin
M. Johnstone OAM	Rules & Admin
M. Ryan	Rats of Tobruk
R. Bennett	VP Drumming
C. Boumeester	City of Melbourne
D. Telford	Moorabbin: VP Piping

Apologies: T. Troup; W. Russell; J. Young; B. McLeod; G. King; B. Niven.

Proxies: The Secretary indicated that he had received 10 proxies from Newton and Colac in favour of P. McLoughlin.

Past Members: The President called for a minute's silence in honour of members who had passed on during the year and in particular Mrs. Meena Staley.

Confirmation of the Previous Minutes: Minutes of the meeting held 7 October 2012 as circulated were taken as read and confirmed.

Moved: R. Connolly/A. Womersley.

Financial Statements: Statements and Report presented by P. Cook in the absence of a Treasurer. The financial statements as presented have been audited.

Resolved on the motion of M. Ryan/R. Bennett that the financial statements as presented be adopted.

Executive Report: The Chairman presented a verbal report and a written report will be circulated.

Declaration of Elected Officers: It was noted that the number of people nominated filled a number of positions and that no election was necessary. The President, Vice President and Secretary were declared elected unopposed.

President – T. McLeod
Vice President – R. Connolly
Vice President – No nomination
Secretary – P. Cook
Assistant Secretary – No nomination
Treasurer – No nomination

B. Niven has indicated that he will not stand for Vice President due to a number of other commitments already made. A vote of thanks was given to Mr. Niven for his past contributions to the Association.

Three positions remained vacant and nominations were called from the floor for the vacant positions.

Resolved on the motion of N. Russell/R. Bennett that A. Womersley be nominated for the vacant VP position.

Resolved on the motion of M. Ryan/R. Connolly that P. Cook be nominated for the vacant Treasurer's position

Resolved on the motion of P. McLoughlin/ M. Ryan that the nominated people as presented be elected to the positions for the ensuing year.

Appointment of Auditor: Resolved on the motion of P. Cook/ R. Bennett that Vin Crowe and Associates be nominated as auditor for the year ended 30 June 2014.

Life Members: An agenda item regarding the appointment of T. McLeod and P. Cook as Life Members of the Association was considered. T. McLeod and P. Cook left the room and Vice President, R. Connolly took the chair.

Moved that Tim McLeod and P. Cook be elected as life members of the Association. M. Johnstone/P. McLoughlin. Unanimous.

T. McLeod and P. Cook returned to the meeting and R. Connolly congratulated both upon their appointment as Life Members. M. Johnstone OAM read out citations and R. Connolly presented the newly appointed Life Members with a Certificate and lapel badge.

R. Connolly vacated the chair and T. McLeod returned.

There being no further business, the meeting was closed at 1.28pm.

**PIPE BANDS AUSTRALIA INC.A0035346S.
VICTORIA BRANCH.
NOTICE OF ANNUAL GENERAL MEETING.**

VENUE: Bendigo (venue to be advised)

TIME. 1.15PM

DATE: SUNDAY 12th OCTOBER, 2014.

The business of an Annual General Meeting of the Branch shall be:

1. To confirm the minutes of the previous Annual General Meeting and of any Special General Meetings held since:
 2. To receive and adopt financial statements for the preceding financial period.
 3. To receive and adopt a report by the Branch Executive on the affairs of the branch during the preceding financial period.
 4. To elect the branch officers for the ensuing period in accordance with Rule 5 hereof and to elect the auditor or auditors for the ensuing period; and
- To transact such other business as it may properly consider and which the chairman may permit to be raised.

5. BRANCH OFFICERS.

5.1.1.

The branch officers shall consist of a Chairman, two Vice-Chairmen, a Secretary, a Treasurer, and an Assistant Secretary whose duties are described in Rule 11 of these Rules.

5.1.2

The branch officers shall be elected at each Annual General Meeting of the branch, in the order set out in the Rule. A person may at the same time hold office as Vice-Chairman and any other office except Chairman but shall not be entitled to more than one vote at meetings of the Branch Council or Branch Executive.

5.1.3.

Not later than six weeks before the date of the Annual General Meeting for a year the Secretary of the branch shall call for nominations for the branch officers. Any member of the branch entitled to vote at that Annual General Meeting may nominate any such member for one or more offices by notice on writing signed by both, to reach the Secretary of the branch no later than 14 DAYS before the Annual General Meeting. On a person being elected to an office that person's nomination for any other office shall lapse unless the form of nomination specifies that the nominee desires to stand for more than one office.

5.1.4.

Subject to these Rules, a branch officer shall hold office from declaration of elections at an Annual General Meeting until the declaration of elections at the following Annual General Meeting.

Ross Connolly
Secretary PBA Inc. Victoria Branch.
11th August. 2014.

All current financial members of the Branch shall be entitled to attend, speak and vote at a General Meeting of the Branch

Australian Pipe Band Association Inc.
Victoria Branch

Minutes of Annual General Meeting held at 19/42 New Street, Ringwood
Sunday 13 October 2012.

The Chairman declared the Meeting open at 1.28pm.

Members Present:

T. McLeod	Chairman
R. Connolly	Vice Chairman
P. Cook	Secretary
A. Womersley	PLC
B. Hayes	Watsonia RSL
J. Jordan	Geelong RSL
D. Walkley	Williamstown RSL
T. Mans	Watsonia RSL
C. Troup	Hawthorn
N. Russell	Piping Panel
C. Earl	Golden City
P. McLoughlin	Colac: Rules & Admin
M. Johnstone OAM	Rules & Admin
M. Ryan	Rats of Tobruk
R. Bennett	VP Drumming
C. Bouwmeester	City of Melbourne
D. Telford	Moorabbin: VP Piping

Apologies: T. Troup; W. Russell; J. Young; B. McLeod; G. King; B. Niven.

Proxies: The secretary indicated that he had received 10 proxies from Newtown and Colac in favour of P. McLoughlin.

Past Members: The Chairman called for a minute's silence in honour of members who had passed on during the year and in particular Mrs. Meena Staley.

Confirmation of the Previous Minutes: Minutes of the AGM held 7 October 2012 as circulated were taken as read and passed.

Moved: P. McLoughlin/M. Johnstone.

Financial Statements: Statements and Report presented by P. Cook in lieu of a Treasurer. The accounts have been audited for the year ended 30 June 2013.

Moved R. Connolly/C. Bouwmeester that the financial statements as presented be adopted.

Chairman's Report: The Chairman presented a verbal report and a written report will be circulated.

Piping Report: Presented by D. Telford.
Drumming Report: Presented by R. Bennett.
Rules and Administration: Presented by P. McLoughlin.
Moved R. Connolly/B. Hayes that the reports be received.

Declaration of Elected Office Bearers:

The nominations received are as follows:

Chairman – T. McLeod
Vice Chairman – R. Connolly
Vice Chairman –
Secretary – P. Cook
Assistant Secretary –
Treasurer –

B. Niven has indicated that he will not stand for Vice Chairman due to a number of other commitments already made. A vote of thanks was given to Mr. Niven for his past contributions to the Association.

The nominations for Chairman, Vice Chairman and Secretary filled the vacancies and these positions were declared unopposed. The Chairman then called for nominations from the floor for the remaining vacant positions.

Resolved on the motion of N. Russell/R. Bennett that A. Womersley be nominated for the vacant VC position.

Resolved on the motion of M. Ryan/R. Connolly that P. Cook be nominated for the vacant Treasurer's position

Resolved on the motion of P. McLoughlin/ M. Ryan that the nominated people as presented be elected to the positions for the ensuing year.

Appointment of an Auditor: Resolved on the motion of M. Ryan/ R. Connolly that Vin Crowe and Associates be nominated as auditor for the year ended 30 June 2014.

Honoraria: After discussion it was resolved on the motion of C. Boumeester/N. Russell that honoraria be offered to all office bearers except the Secretary and to the Vice Principals at the rate of \$590.00 pa. Where an officer or VP is appointed or resigned during the year a prorated amount be paid. In future the amount be offered plus CPI rounded off to the nearest dollar.

Secretary: Resolved on the motion of N. Russell/M. Ryan that the secretary's fee remains at \$12,000 pa. plus GST for the year ended 30 September 2014.

There being no further business, the meeting was closed at 1.40pm.



Pipe Bands Victoria

Victorian Highland Pipe Band Association Inc. A0001853Z

ABN 22 815 902 821

Pipe Bands Australia Inc. Victoria Branch A0035346S

ABN 74 262 176 961

PRESIDENT'S REPORT 2014

It is once again my privilege to present a report on behalf of the Executive Committee, members and member bands of Pipe Bands Victoria.

This year was particularly challenging following the sudden death of our Secretary, Peter Cook in a motor accident on 8th April 2014. Peter was Secretary of the Association for 10 years, and was also appointed Treasurer at our last AGM in 2013 at which time along with myself, he was inducted as a Life Member of the VHPBA, and in December, the Victoria Branch of the APBA. After having spent a decade working with Peter, it was a devastating shock, and it has taken some time for the Association to rebound from such a sudden loss.

I take this opportunity to thank all those members, and there were many of you, who stepped up and offered assistance during our time of need as Peter's passing just prior to the Australian Pipe Band Championships certainly created some challenges. However, due to the great response from many people, this adversity was overcome.

Brian Symington was awarded the Sir Rupert Hamer Award at the Ringwood Highland Gathering, and Dougal McConnell was awarded the Peter Clohesy Memorial Award for services to highland drumming at the Daylesford Highland Gathering, but owing to Dougal now residing interstate, the award was presented to him at the Victorian Championships at Haileybury.

Member numbers remain relatively stable, and for the first time in many years, every grade was entered by at least one band. On the downside, every contest with the exception of the Daylesford Highland Gathering which had an increase of one, and the Victorian Championships at Haileybury which had the same, every other contest saw a slight reduction in the number of competing bands. It is noted there has been a significant drop off in the number of bands competing since 2012, particularly in Grade 4.

A new South Australian band, the Seymour College Old Collegians from Adelaide competed at the Victorian Pipe Band Championships and placed second at their first ever contest and we congratulate them on this exceptional effort. The Victorian Champion Bands this year were Moorabbin City in Grade 1, Hawthorn City in Grade 2, Federation University Australia in Grade 3, Golden City in Grade 4, and Scotch College Pipes & Drums in Juvenile. Congratulations to all these bands and others on their efforts and results.

The 2014 Australian Championships were allocated to Ballarat, and once again, we congratulate the team from Federation University Australia Pipe Band who hosted the event. As usual with a large contest there were some hiccups, but these were overcome with the result that pipe bands from across Australia and New Zealand entertained the public and created a spectacular event.

An "Exhibition Selection of Marches" component was again offered at all contests for Grade 4 bands but didn't receive any entries this year. In 2013 this event drew a small number of entries from bands struggling to enter a competitive band, and was commended as an initiative encouraging participation from bands normally not attending a highland gathering.

The Victoria Pipers Association again ran its solo piping program from May to October thus providing the opportunity for individuals to compete at all levels. Scotch College conducted a mini band contest, and solo drumming competitions took place at Scotch College, Daylesford, and Geelong. The Bendigo contest was cancelled due to excessive heat, and the Branch again sponsored the Victorian solo Drumming Championships and Victorian Invitational Drumming Recital at Ringwood.

All Vice Principal positions of the College became vacant, and this year there were some changes. David Telford remains Vice Principal of Piping, Andrew Womersley was inducted as Vice Principal of Drumming, Chris Earl became Vice Principal of Dress and Drill, and Peter McLoughlin remains the Vice Principal of Rules and Administration.



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We thank and acknowledge outgoing Vice Principal of Drumming Rob Bennett and Vice Principal of Dress and Drill Carol Hart for their many years of dedication to their discipline and hope they continue to remain involved in pipe bands for many years to come.

The overall number of adjudicators and contest supervisors remains relatively small and continues to place pressure on the small number of individuals who perform these important tasks to meet the needs of the association. It has also meant we have been stretched to offer Ensemble adjudication at all contests. A number of candidates have sat and successfully passed exams and we congratulate these individuals.

With the exception of Assistant Secretary which remains vacant, the Executive positions at the 2013 AGM were filled by the incumbents; Chairman- Tim McLeod, Vice President- Ross Connolly and Secretary- Peter Cook. Peter Cook also filled the position of Treasurer, and Andrew Womersley was voted in as the second Vice President. Following the tragic loss of Peter Cook, the subsequent Council meeting appointed Ross Connolly as Secretary, and Tim Bodey as Treasurer. As noted at the start of this report, I thank not only Ross and Tim, but all other members who assisted the Association during a time of need.

Attendance at the bi-monthly Branch Council meetings remains relatively robust with meeting times and dates being published further in advance. The Branch Council has received solid support from a number of bands this year and has formalised the process of engaging with the members to consider the direction and purpose of the Branch, and develop a strategic action plan based on the key headings of the recently adopted strategic direction statement. This process is kindly facilitated by member Don Walkley who has professional expertise in this field.

The VHPBA celebrated its 90th Anniversary on 12th April 2014, and a celebratory dinner was held at Scotch College on 14th June to commemorate this event. Our Chieftain, The Hon. Ted Baillieu MLA was present and was delighted to attend the dinner. A range of memorabilia was on display, and the newly registered official VHPBA tartan was unveiled to those present. A special presentation was made to the family members of Peter Cook who were in attendance, and the Chieftain presented the Life Members Ian McKenzie, Anthony Sell, Bob Semple BEM, Bruce Neal OAM, and Tim McLeod with a tie in the newly woven VHPBA tartan and Margaret Johnstone OAM with a scarf (absent were John Ray BEM, Ian Morison OAM and William (Bill) Russell). I must also thank Chris Earl who coordinated the dinner including the meals, program and entertainment.

The Victorian Youth Pipe Band, a work in progress for almost two years recently came to fruition with the band having their first practice. The key tutors are Katherine Belcher – Piping and Andrew Womersley – Drumming with other assistant tutors to be appointed. The youth band is managed by Don Walkley with assistance from Peter Moir. This project has several aims, including engaging with and retaining young members in pipe bands, fostering friendship amongst bands and players, improving the standard of playing, providing opportunities for performance, and providing opportunities for leadership. The VHPBA sincerely thanks the Victorian Pipe Band Foundation which presented a very significant cheque to assist with the formation of and conducting the affairs of the youth band.

The Pipe Bands Victoria website was updated this year with input from Chris Bouwmeester, and a Facebook page established with assistance from Chris Earl, and I thank both for their assistance. This followed a migration to new software and has seen a terrific response to material and information published by the Association.

The Branch again assisted with sponsorship for the South West Coast Piper Drummer workshops at Warrnambool and offered a number of scholarships for the APBA Summer School held in Sydney.

One request for regrading was received before, and one after the contest season which were considered by the Grading Committee and the appropriate recommendations made. The Grading Committee will shortly be assessing the newly formed City of Whitehorse Pipe Band based at Nunawading. We congratulate the band on reforming and look forward to hearing and seeing them at association events and contests in the coming year. As usual, a comprehensive review of grading took place following the conclusion of the contest season.



Pipe Bands Victoria

Victorian Highland Pipe Band Association Inc. A0001853Z
ABN 22 815 902 821

Pipe Bands Australia Inc. Victoria Branch A0035346S
ABN 74 262 176 961

A large number of bands continue to be involved in the ANZAC Day parade through the City of Melbourne, and a number of individual bands have assisted with requests for bands for public and private functions. Many bands are also involved in many other ANZAC Day celebrations throughout the metropolitan area and regional Victoria. We thank those who participated at all events as it keeps pipe bands in the public arena. The Branch continues to seek out public engagements, and is working to make the Centenary of ANZAC a showcase for our bands. Melbourne is the venue for one of the Centenary of ANZAC major events, and our Chieftain is also working hard to highlight the participation of pipe bands in 2015.

Pipe Bands Victoria is also working with the Scots of Victoria to provide performances at selected venues in Melbourne during a launch at the Immigration Museum on 16th November, and I invite members to become involved in this initiative. This will also be the inaugural performance of the newly formed Victorian Youth Pipe Band.

The Australian Pipe Band Association Inc. recently changed their name and is now known as Pipe Bands Australia Inc. A number of proposed rule changes and other matters remain awaiting a response from Central Office and the Branch will report on these outcomes as they are addressed.

Being a member of the Executive is very challenging, this year more so than most. It has been an incredibly busy and challenging year, and it has been a privilege to work with my fellow executive members. I thank them and all our other volunteers who continue to support the operations of the Branch for their continued support.

Finally, I wish to acknowledge and thank my partner Miranda, for without her support, I would not be able to fulfil this role.

Tim McLeod

President, Victorian Highland Pipe Band Association Inc.
Chairman, Pipe Bands Australia Inc. Victoria Branch



Pipe Bands Victoria

Victorian Highland Pipe Band Association Inc. A0001853Z
ABN 22 815 902 821

Pipe Bands Australia Inc. Victoria Branch A0035346S
ABN 74 262 176 961

PROXY FORM

The Secretary,
Pipe Bands Victoria
P.O. Box 6
WATSONIA, VIC, 3087

I,

of (address)

(please tick relevant box(es))

being a financial member of the **Victorian Highland Pipe Band Association Inc.**, nominate:
Mr / Mrs / Miss / Ms
to be my proxy at the meeting to be held
on / / and any adjournment of that meeting.

being a financial member of the **Australian Pipe Band Association Inc. Victoria Branch**, nominate:
Mr / Mrs / Miss / Ms
to be my proxy at the meeting to be held
on / / and any adjournment of that meeting.

..... Date: / /
(Appointor's signature)

..... Date: / /
(Signature of witness)

.....
(Name of Witness)

.....
(Address of witness)

NOTE – Must reach Secretary NO LATER than 48 hours prior to the start of the meeting

Victorian Highland Pipe Band Association Inc.



ABN 22 815 902 821
A0001853Z

PO Box 6
WATSONIA
Victoria, 3087

Tel.: 0421 651 312
Email: vhpba@bigpond.com

President: Mr Tim McLeod
Secretary: Mr Ross Connolly

Chieftain: The Hon. Ted Baillieu MLA

24 September 2014

Dear PBV members

As you are aware, over recent months PBV has been developing a strategic action plan designed to ensure we achieve our priorities for development over the next three years. My sincere thanks to all individuals and member bands who have contributed to the consultation process.

It is proposed that the attached strategic action plan be presented to the next meeting of the VHPBA in October for approval. I would therefore urge all bands to read and discuss the attached draft PBV strategic action plan and forward any feedback or response to email vhpba@bigpond.com by Wed 8 October.

I also extend an invitation to individuals to consider participating in our action plan by offering to take responsibility for any particular activity in the action plan. It may be that you would like to assist others in some way, or take the lead. Any assistance would support PBV to achieve its priorities and help to share the workload. If just one individual from each band offered to provide some assistance to support our strategic action plan we would have a team of 27 people - this would be absolutely fantastic. So again, if you would like to offer your assistance, please contact Ross Connolly at email vhpba@bigpond.com

I look forward to receiving your response to the draft PBV strategic action plan, and to seeing you at our AGM on 12 October in Bendigo.

Yours sincerely,

Tim McLeod
President
Pipe Bands Victoria

Pipe Bands Victoria (PBV) Strategic Action Plan 2014-2016

*Supporting the identified PBV strategic priorities for continued growth & prosperity of the Association,
and thus ensuring that Scottish tradition and heritage continues*

PREAMBLE

The strategic action plan is a package of inter-related tasks, activities and projects designed to advance the objectives of the Association. The intent of the strategy is to utilise PBV strengths and perceived opportunities. It is now incumbent upon PBV Council to ensure it provides the capacity and competence needed in order to achieve its strategic priorities. The implementation of the PBV strategic action plan will be monitored via reports provided by PBV Executive Officer at each PBV Council meeting.

Strategic priorities	Key result areas <small>(what needs to happen?)</small>	Celebration date <small>(by when?) 2014, 2015, 2016</small>	Budget required <small>(per year)</small>	Person/s responsible <small>(including band representatives)</small>
Communication Focus - building and enhancing relationships	1.1 Redevelop electronic media website & Facebook	2014	0	President, City of Melbourne VP Dress & Drill
	1.2 Establish regular news flyers and letters from PBV Executive	Ongoing	0	PBV President & Secretary
	1.3 Undertake regular visits to member bands (including AGMs)	Annually	1000	PBV Executive Officer

Strategic priorities	Key result areas (what needs to happen?)	Celebration date (by when?) 2014, 2015, 2016	Budget required (per year)	Person/s responsible (including band representatives)
	1.4 Establish PBV communication protocol: - for intra Council - with member bands - with PBA - with new PBV individual members - with other Scottish groups	2015	0	PBV Council
	1.5 Convene PBV Council meetings across regions	Every year	600	PBV Council
	1.6 Re-connect with Victorian non-member bands	2015	500	PBV Executive
	1.7 Convene a meeting with all band secretaries	Annually, commencing 2015	1000	PBV Executive & Executive Officer
	1.8 Visit new bands to the Association	Ongoing	0	PBV Executive Officer et al

Strategic priorities	Key result areas (what needs to happen?)	Celebration date (by when?) 2014, 2015, 2016	Budget required (per year)	Person/s responsible (including band representatives)
Promotion & Marketing Focus - increasing membership and securing income for member bands	2.1 Place ads in press for special events	2015 & 2016	3000	
	2.2 Support member bands in their visits to schools with marketing materials	2015 & 2016	200	
	2.3 Scottish radio interviews	Twice a year	0	PBV Executive Officer
	2.4 Develop noticeboard on PBV website for bands seeking volunteers from others bands to assist with play outs	2014	0	President City of Melbourne PBV Executive Officer
	2.5 Develop PBV marketing kit for distribution at events e.g. PBV mission and values statement	2015	200	
	2.6 Ensure quality massed bands performance at Highland Gatherings	Annually	0	
	2.7 Organise an annual massed bands for a public event e.g. Moomba, St Andrew's Day, Australia Day	2015 onwards	4000	
	2.8 PBV to make special presentation to Scotch, Scots Albury, PLC, and Haileybury - piping & drumming beyond school days	2015 & 2016	100	

Strategic priorities	Key result areas (what needs to happen?)	Celebration date (by when?) 2014, 2015, 2016	Budget required (per year)	Person/s responsible (including band representatives)
	2.9 Create notice board on PBV website for bands to promote individual band fundraising and other special events	2014	0	President City of Melbourne
Learner Programs Focus - improving the quality of performance	3.1 Establish Victorian Youth Pipe Band (VYPB)	2014	Separate funding source	VYPB Committee of Management, Managers & Tutors
	3.2 Explore with the College: 3.2.1 tutor programs for city & country with a pool/registry of tutors (Tutor Team) 3.2.2 broadening regional piping & drumming workshops 3.2.3 promoting solo competitions and certificate courses	2015 & 2016	3000	PBV Council
	3.3 Promote VCE Highland Drumming	2014	0	Drumming College
TOTAL COST OF PBV STRATEGY				Approx \$13,600 per year

Is it possible to attract at least one person from each member band to contribute to the implementation of PBV strategy????